



Government of India
Ministry of Labour & Employment
Office of the Dy. Chief Labour Commissioner (Central),
Shram Raksha Bhavan Shivsrusti Road,
Sion, Mumbai - 400 022.

No.B-27(1)/2012

Date: 29.03.2012

Sub:- Revised rates of minimum wages for various scheduled employment in Central Sphere estt.

- (i) The minimum rates of wages per day for employees employed in **various mines** for the period from **01.04.2012 to 31.10.2012** (**Notification no.S.O.1286(E) dated 20.5.2009**)

Category of workers	Rates of wages including V.d.A.(in Rs.) per day	
	For work above ground	For work below ground
Unskilled	120.00 + 60.00 = 180.00	150.00 + 73.00 = 223.00
Semi skilled/unskilled/Supervisory	150.00 + 73.00 = 223.00	180.00 + 90.00 = 270.00
Skilled/clerical	180.00 + 90.00 = 270.00	210.00 + 103.00 = 313.00
Highly skilled	210.00 + 103.00 = 313.00	240.00 + 117.00 = 357.00

- (ii) Minimum rates of wages including the basic pay and dearness allowances payable with effect from **01.04.2012 to 31.10.2012** for the workers engaged in **stone breaking and stone crushing-** (**Notification no.S.O.278(E) dated 3.3.2006**)

Category	Rates of wages + VDA = Total
1. Excavation & removal of over burden with 50 meters lead/1.5 meters lift	
(i) Soft soil	103.53 + 76.53 = 180.06
(ii) Soft soil with rock	157.78 + 114.77 = 272.55
(iii) Rock	208.09 + 153.06 = 361.15
2. Removal and stacking of rejected stones with 50 meters lead 1.5. meters lift	82.44 + 61.22 = 143.66

3. Stone breaking and stone crushing for the stone size of:	
(i) 1.0 inch to 1.5 inches	646.44 + 474.49 = 1120.93
(ii) Above 1.5 inches to 3.0 inches	552.12 + 405.59 = 957.71
(iii) Above 3.0 inches to 5.0 inches	322.69 + 237.23 = 559.92
(iv) Above 5.0	264.47 + 195.15 = 459.62

4. The workers employed on minimum guaranteed time rate of wages per day would be entitled to time rate of minimum wages plus special allowance, if any, for unskilled category of above ground workers revised from time to time by the central Government in respect of scheduled employment in stone mines.

(iii) Minimum rates of wages including the basic rates and variable dearness allowances payable w.e.f. **01.04.2012 to 31.10.2012** to the employees working in **Agriculture** will be as under: **(Notification No.1520(E) dated 20.10.2005)**

Category of workers	Rates of wages including VDA Area wise		
	A	B	C
Unskilled	<u>114.00 + 67.00</u> 181.00	<u>104.00 + 60.00</u> 164.00	<u>102.00 + 60.00</u> 162.00
Semi skilled/unskilled-supervisory	<u>125.00 + 73.00</u> 198.00	<u>116.00 + 67.00</u> 183.00	<u>107.00 + 60.00</u> 167.00
Skilled/Clerical	<u>137.00 + 78.00</u> 215.00	<u>125.00 + 73.00</u> 198.00	<u>115.00 + 67.00</u> 182.00
Highly skilled	<u>153.00 + 87.00</u> 240.00	<u>141.00 + 79.00</u> 220.00	<u>125.00 + 73.00</u> 198.00

(iv) Minimum rates of wages per day for employees employed in **loading and unloading in (i) Good-sheds, parcel offices of Railways (ii) Other Goodsheds, Godowns, Warehouse etc. and (iii) Docks and ports** would be as under w.e.f. **01.04.2012 to 31.10.2012. (Notification No.S.O.1284(E) dated 20.5.2009)**

Area	Rates of wages plus VDA per day		
	Basic wages (Rs)	+ VDA (Rs)	= Total (Rs)
'A'	180.00	+ 90.00	= 270.00
'B'	150.00	+ 73.00	= 223.00
'C'	120.00	+ 60.00	= 180.00

- (v) Minimum rates of wages showing the basic rates and variable dearness allowances payable w.e.f. **01.04.2012 to 31.10.2012** to the employees **"EMPLOYMENT OF SWEEPING AND CLEANING EXCLUDING ACTIVITIES PROHIBITED UNDER THE EMPLOYMENT OF MANUAL SCAVENGERS AND CONSTRUCTION OF DRY LATRINES (PROHIBITION)ACT, 1933"** would be as under: **(Notification No.S.O.1994(E) dated 7.8.2008)**

Area	Rates of wages plus VDA per day		
	Basic wages (Rs)	+ VDA (Rs)	= Total (Rs)
'A'	180.00	+ 90.00	= 270.00
'B'	150.00	+ 73.00	= 223.00
'C'	120.00	+ 60.00	= 180.00

- (vi) Minimum rates of wages showing the basic rates and variable dearness allowance payable w.e.f. **01.04.2012 to 31.10.2012** to the workers engaged in **WATCH AND WARD (without arm)** would be as under: **(Notification No.S.O.2232(E) and S.O.2233(E) dated 18.9.2008)**

Area	Rates of wages plus VDA per day		
	Basic wages (Rs)	+ VDA (Rs)	= Total (Rs)
'A'	180.00	+ 90.00	= 270.00
'B'	150.00	+ 73.00	= 223.00
'C'	120.00	+ 60.00	= 180.00

- (vii) Minimum rate of wages showing the basic rates and variable dearness allowance payable w.e.f. **01.04.2012 to 31.10.2012** to the workers engaged in **WATCH AND WARD (with arm)** would be as under:

Area	Rates of wages plus VDA per day		
	Basic wages (Rs)	+ VDA (Rs)	= Total (Rs)
'A'	200.00	+ 98.00	= 298.00
'B'	170.00	+ 83.00	= 253.00
'C'	140.00	+ 70.00	= 210.00

- (viii) Minimum rates of wages per day for the construction or maintenance of roads, runways or in building operations including laying down underground electric wireless, radio, televisions, telephone, telegraph and overseas communication cables and similar other underground cabling work, electric lines, water supply lines and sewerage pipe lines from 01.04.2012 to 31.10.2012 (Notfn.No.1285(E) dated 20.5.2009)

(viii)(a) --CENTRAL GOVERNMENT RATES PER DAY W.E.F. 01.04.2012 to 31.10.2012 (**)


Category of workers	Rates of wages including V.D.A. per day (in rupees)		
	Zone A	Zone B	Zone C
Unskilled	180.00+90.00=270.00	150.00+73.00=223.00	120.00+60.00=180.00
Semi skilled/unskilled/supervisory	200.00+98.00=298.00	170.00+83.00=253.00	140.00+70.00=210.00
Skilled/clerical	220.00+108.00=328.00	200.00+98.00=298.00	170.00+83.00=253.00
Highly skilled	240.00+117.00=357.00	220.00+108.00=328.00	200.00+98.00=298.00

(viii)(b) --STATE GOVERNMENT RATES PER MONTH W.E.F. 1.01.2012 to 30.06.2012 (**)

Category of workers	Rates of wages including V.D.A. per day		
	Zone A	Zone B	Zone C
Skilled (Basic + spl.allow.)	Rs.4950.00 + Rs.2004.90 Total – Rs.6954.90	Rs.4750.00 + Rs. 2004.90 Total – Rs.6754.90	Rs.4550.00 + Rs. 2004.90 Total – Rs.6554.90
Semi skilled (Basic + spl.allow.)	Rs.4850.00 + Rs.2004.90 Total – Rs.6854.90	Rs.4650.00 + Rs. 2004.90 Total – Rs.6654.90	Rs.4450.00 + Rs. 2004.90 Total – Rs.6454.90
Un-skilled (Basic + spl.allow.)	Rs.4750.00 + Rs.2004.90 Total – Rs.6754.90	Rs.4550.00 + Rs. 2004.90 Total – Rs.6554.90	Rs.4350.00 + Rs. 2004.90 Total – Rs.6354.90

Note- Where both Central and State Govt. has fixed the minimum rates of wages, the rates of wages whichever is higher will be applicable.

(**) Explanation- The minimum rates of daily wages payable to an employee employed on daily wages shall be computed by dividing the minimum rates of monthly wages fixed for the class of employees to which he belongs by the number of 26 days, the quotient being stepped up to nearest paisa.


Dy.Chief Labour Commissioner©
Mumbai.

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The all Employers Trade Unions and
All field officers in Mumbai Region
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