

LETTER TO MANAGEMENT FOR WRONGFUL TERMINATION

From,

Mr. _____,

(Address)

To,

1. A Limited,

(Address)

2. Human Resources Department

A Ltd

(Address)

**Sub: Notice under Section 2A of the Industrial Disputes Act,
1947.**

Sir,

I, the undersigned Mr. _____, have been working with your Company since _____, and have been working as a workman as defined in the Industrial Disputes Act, 1948 although my designation is that of an Officer. My last drawn basic salary is Rs. _____/-. My service with the Company has been uninterrupted, continuous and clean since the time I had joined.

You have illegally and wrongly terminated me by services by Letter dated _____. In so doing, you have not given me any opportunity of being heard, as is my right under the Industrial Disputes Act. You have

also violated other provisions of the Industrial Disputes Act by wrongfully and illegally terminating my services by the Letter dated_____. In the said Letter, you have not given even a single reason for my termination, and for this reason my termination is wrongful, illegal, arbitrary and unjustified in the eyes of the law.

By this Notice I am requesting you to kindly reinstate me to my former situation in the Company with back wages for the period during which I was not permitted to work on account of my illegal and unlawful termination based on false charges leveled against me. If you fail to do so, I shall be forced to pursue such further legal remedies as may be necessary.

Yours faithfully,

Cc:

- 1.
- 2.